



## Scott Hays, CFA®

### Lead Portfolio Manager and Director of Operations, RiverShares

Scott serves as Lead Portfolio Manager and Director of Operations for the RiverShares division. In addition, he serves as a portfolio manager for our mutual funds and Advantage products and leads asset allocation research. He serves on the firm's Investment Committee.

Prior to joining RiverFront, Scott co-founded and served as Chief Investment Officer of an alternative asset management company that employed a quantitative market-neutral equity approach. Scott also worked for 6 years at Analysis Group, a financial and economic consulting firm, where he managed a team dedicated to valuing illiquid assets such as mortgage-backed securities, real estate, and oil and gas properties.

Scott received a BBA from Millsaps College, Summa Cum Laude, with a double major in Economics and Business Administration. He also earned an MBA with High Honors from the University of Chicago in Analytic Finance, Econometrics/Statistics and Economics. Additionally, Scott has successfully completed the FINRA Series 65 licensing exam and received his Chartered Financial Analyst® designation in 2018.

Scott's passion outside work is traveling and exploring new cultures across the globe. Highlights include Egypt, Cambodia, Argentina, Italy and New Zealand. To date, Scott has visited 43 states and over 40 countries and territories. Recently, Scott has immersed himself into the art and science of scuba diving.

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**“In putting words to action, RiverFront grants each associate up to 48 hours of paid time-off for any volunteer activities. This initiative allows me ample time and flexibility to make an impact at local organizations. RiverFront also matches charitable donations of up to \$500 for each associate, annually. I know that St. Jude Children’s Research Hospital, the primary organization that I support, greatly appreciates RiverFront’s monetary match.”**